

**EVERGREEN TEACHERS ASSOCIATION
HEALTH & WELFARE TRUST**

Frequently Asked Questions:

1. What is the ETA Health & Welfare Trust?

The ETA Trust is a unilateral Trust formed by the Evergreen Teachers Association and managed by the Trustees who are appointed by the ETA Executive Board. Their mission is to provide benefits that participants would otherwise not receive.

2. What are the benefits currently provided by the Trust?

- (a) Income Protection benefits for Active employees (long-term disability) after 45 consecutive disability days.
- (b) Life, Accidental Death and Dismemberment Insurance for Active employees and Evergreen School District Board of Trustees.
Life: \$10,000
Accidental Death: \$20,000
Dismemberment: \$5,000 to \$10,000
- (c) Contributions toward Health Insurance premiums paid for eligible retirees and spouses when retiree turns 65 (Dental benefits not included).
- (d) Individual Long Term Care (i.e., Nursing Home/ Convalescent Home/ Home care) for active employees and eligible retirees (spouses not included). Up to a lifetime total of \$30,000 at a maximum of \$2,000 per month.

3. Who administers the Trust benefits?

All Trust benefits are managed by United Administrative Services.

4. From where does the Trust derive its income?

The District's contribution to the Trust for Active bargaining unit members is established through negotiations with the Evergreen School District Board of Trustees. **In addition, retirees pay a portion of their health care premiums (see #5).** Other income is derived through the interest accrued on the accumulated reserves and through investments.

5. Who is on the ETA Trust Committee and how do I contact them or United Administrative Services if I have questions or concerns?

Board of Trustees:

Margaret Hoang (Chairperson) - 408-233-4560; mrs margarethoang@gmail.com

Andrew Schorr (Co-Chairperson) – 408-605-8365; ajschorr@pacbell.net

Kimberly Gurley – 408-270-6767; Ckgurley@aol.com

Ray Mocherman – 408-371-1522; golfmoch@aol.com

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Robin Caldwell – 408-656-3193; robincaldwell@comcast.net

ETA Trust Administrator:

Teresa Farias – 408-288-4460; Tfarias@uastpa.com

United Administrative Services – 6800 Santa Teresa Blvd Ste 100, San Jose, CA 95119

6. How do I get a copy of the ETA Trust Benefits Booklet?

The ETA Trust Benefits Booklet is revised as needed. The current benefits booklet is dated August 2024 and is available through the Human Resources Office or online at www.evergreenteachers.org and www.evergreenbenefits.org